

Privacy Management Model



Gonvarri
Industries

POLT-CORP-06

Content:

1. Objective	3
2. Scope	3
3. Terms and Definitions	3
4. Reference Documents	4
4.1 Basic Reference Standars	4
5. Main Establishment	4
6. Goverment Framework	4
6.1 The Privacy Committee	6
6.2. Privacy Officer	6
The contact details of the Privacy Officer are given in the annex.	7
6.3. Privacy Manager.....	7
6.4. Head Unit / Processing Managers.....	8
6.5. RACI Matrix.....	8
7. Updating and revision of the Management Model	9
8. Language	9
9. Control of versions	10
10. Approval and entry into force	10
ANNEX	11
1.1 Perimeter.....	11
1.2: Main Establishment.....	15
1.3: Privacy Committee	15
1.4 Privacy Officer	15
1.5 Privacy Managers	15

1. Objective

The purpose of this document is to establish the Privacy Management Model at Gonvarri Industries (hereinafter, GI) in order to comply with the requirements established by the GDPR and the different regulatory developments applicable in each of the countries of the European Union where GI operates.

2. Scope

The GI Privacy Management Model is applicable to all fully or partially automated processing of personal data, as well as to non-automated processing of personal data contained in or intended to be included in a file.

Likewise, this Privacy Management Model applies to the processing of personal data in the context of the activities of a GI establishment in the European Union, regardless of whether the processing takes place in the European Union or not.

The Annex to this document details the list of companies in the European Union within the perimeter of GI activity.

3. Terms and Definitions

The following definitions apply:

- **Personal data:** any information about an identified or identifiable natural person. An identifiable natural person is any person whose identity can be established, directly or indirectly, in particular by means of an identifier, such as a name, an identification number, location data, an online identifier or one or more elements of that person's physical, physiological, genetic, psychological, economic, cultural or social identity.
- **Processing:** any operation or set of operations carried out on personal data or sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or modification, extraction, consultation, use, communication by transmission, dissemination or any other form of enabling access, collation or interconnection, limitation, erasure or destruction.
- **File:** any structured set of personal data, accessible according to specific criteria, whether centralised, decentralised or distributed on a functional or geographical basis.

4. Reference Documents

4.1 Basic Reference Standards

- REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (hereinafter referred to as the General Data Protection Regulation - GDPR).
- The different local laws applied in each member country of the European Union as a complement to the RGPD

5. Main Establishment

GSS, as Data Controller and/or Data Processor with establishments in more than one Member State of the European Union, must establish a Principal Establishment.

- **Data controller:** the natural or legal person who, alone or together with others, determines the purposes and means of processing.
- **Processor:** the natural or legal person who processes personal data on behalf of the controller.

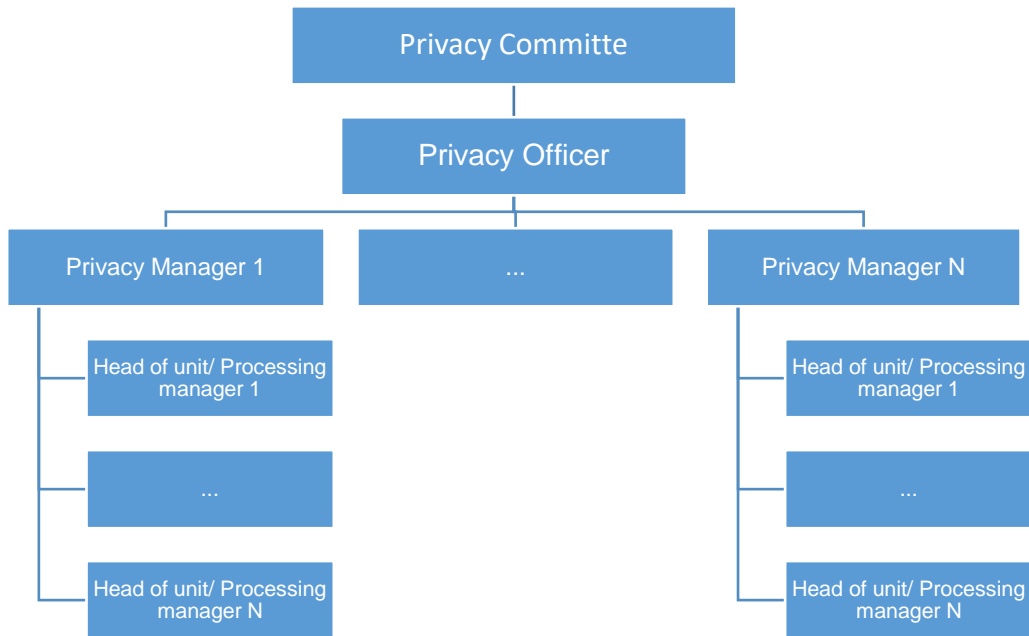
In this context, the establishment where decisions on the purposes and means of the processing of personal data are made has been designated as the main establishment of GSS, with the power to enforce such decisions on the other establishments that make up GSS.

Details of the establishment are given in the Annex.

6. Government Framework

With a view to managing privacy within GSS, a Governance Framework has been established consisting of the following bodies, figures and roles:

- **Privacy Committee**, made up of the following people: IT, Legal, HR and Compliance.
- **Privacy Officer**, who reports functionally to the Privacy Committee.
- **Privacy manager**, at the factory or facility level, who reports functionally to the Privacy Officer.
- **Head of units responsible** for the processing of factories or installations.



It should be noted that GI does not require the formal appointment of a Data Protection Officer (DPO) since the criteria set out in Article 37(1) of the GDPR do not apply. In particular, the following:

- (a) No processing carried out by a public authority or body have been identified.
- (b) No processing requiring routine and systematic large-scale observation have been identified.
- (c) No large-scale processing of special categories of personal data (art. 9) or of convictions and criminal offences (art. 10) has been identified.

6.1 The Privacy Committee

The Privacy Committee is the highest privacy reporting unit and is made up of the Privacy Officers of: IT, Legal, HR and Compliance.

The main functions of the Privacy Committee are:

- Approval and Revision of the Privacy Policy.
- Decision-making in particular situations, among which are:
 - High risk security incidents.
 - Exercise of the exceptional rights of the data subject.
 - Use of high-risk Processing.
- Appoint the Privacy Officer.

6.2. Privacy Officer

GI appoints a Privacy Officer under the following **premises**:

- GI will ensure that the Privacy Officer is involved in an appropriate and timely manner in all matters relating to the protection of personal data.
- GI will support the Privacy Officer in the performance of his or her duties by providing the necessary resources for the performance of those duties and for access to personal data and processing operations and for the maintenance of his or her expertise.
- GI will ensure that the Privacy Officer does not receive any instructions regarding the performance of his or her duties. He shall not be dismissed or punished for carrying out his duties.
- The Privacy Officer will report functionally to the Privacy Committee.
- The interested parties may contact the Privacy Officer regarding all questions relating to the processing of their personal data and the exercise of their rights under the RGPD and the various local regulatory developments (for example the LOPD).
- The Privacy Officer may perform other functions and duties. GI shall ensure that such functions and tasks do not give rise to a conflict of interest.

In addition, the Privacy Officer has the following **functions and responsibilities**:

- Report to the Privacy Committee on privacy issues.
- Inform and advise the various Privacy Officers and employees who deal with the processing of personal data
- Coordinate periodic reviews of the state of compliance of the facilities or factories.
- Action Plans: Monitor Action Plans for GDPR adequacy.
- Processing Inventory: Coordinate and monitor that the Processing Inventory is up to date.
- Impact Assessments: Coordinate and supervise that Impact Assessments are conducted and updated.
- Risk Analysis: Coordinate and supervise the review and updating of Risk Analysis.
- Responsible Relationship and Processing Manager: Coordinate and supervise that the agreements with the Processing Managers have adequate measures and clauses.
- Stakeholder Rights: Analyse and respond to Stakeholders who exercise their rights.

- Information and Consent: To carry out and coordinate the communication of information to the interested parties and the procedures for requesting express consent.
- Incident Management:
 - Record possible security incidents
 - Assess the impact of possible security incidents
 - Escalate possible security incidents to the Privacy Committee.
 - Support in the resolution of possible security incidents.
 - Notify employees and the supervisory authority of possible security incidents.

The contact details of the Privacy Officer are given in the annex.

6.3. Privacy Manager

GI appoints a Privacy Manager at each of its facilities under the following **premises**:

- GI appoints a Privacy Manager at each of its facilities under the following premises:
- GI will ensure that the Privacy Manager is involved in an appropriate and timely manner in all matters relating to the protection of personal data for which his or her establishment is responsible or in charge of processing.
- GI will support the Privacy Manager in the performance of his or her duties by providing the necessary resources for the performance of those duties and for access to personal data and processing operations, and for the maintenance of his or her expertise.
- GI will ensure that the Privacy Manager does not receive any instructions regarding the performance of his or her duties. He shall not be dismissed or punished for carrying out his duties.
- The Privacy Manager will report functionally to the Privacy Officer.
- The interested parties may contact the Privacy Manager regarding all matters relating to the processing of their personal data and the exercise of their rights under the RGPD and the various local regulatory developments
- The Privacy Manager may perform other functions and duties. GI shall ensure that such functions and tasks do not give rise to a conflict of interest.

In addition, the Privacy Manager has the following **roles and responsibilities**:

- Report to the Privacy Responsible on Privacy matters.
- To inform and advise the different units in charge of processing and the employees who deal with the processing of personal data.
- Facilitate the performance of periodic reviews of the compliance status of your installation or factory.
- Action Plans: Ensure and report on the implementation of the Action Plans for GDPR adequacy.
- Processing Inventory: Provide support to ensure that the Processing Inventory is up to date.
- Impact Assessments: Provide the necessary support to conduct or update Impact Assessments.
- Risk Analysis: Provide support when necessary to carry out or update Risk Analysis.
- Controller and processor: Identify the processors and coordinate local support to ensure that agreements have adequate measures and provisions.

- Rights of the Data subject: To provide the necessary local support to enable the Stakeholders who exercise their rights to respond.
- Information and Consent: To provide local support for the correct communication of information to interested parties and express consent.
 - Incident Management:
 - Detect possible security incidents.
 - Communicate possible security incidents.
 - Support in the resolution of possible security incidents.

The contact details of every Privacy Manager are given in the annex.

6.4. Head Unit / Processing Managers

The Head of unit / Processing Managers are the areas / departments within GI that:

- Report Privacy Matters to the Privacy Officer.
- To advise employees who deal with the processing of personal data.
- Facilitate the performance of periodic reviews of the compliance status of your installation or factory.
- Processing Inventory: Provide support to ensure that your processing are up to date.
- Impact Assessments: Provide the necessary support to conduct or update Impact Assessments.
- Risk Analysis: Provide support when necessary to carry out or update Risk Analysis.
- Responsible Relationship and Processing Manager: Identify the Processing Managers associated with your Processing.
- Information and Consent: To provide local support for the correct communication of information to interested parties and express consent.
- Incident Management:
 - Detect possible security incidents.
 - Communicate possible security incidents.

The main **role and responsibility** of the head of Units/Processing Managers is to collaborate with the Privacy Officer and/or Privacy Manager in the performance of their duties.

6.5. RACI Matrix

The following matrix summarizes in a grouped manner the different roles and responsibilities of each of the roles described in the previous sections.

The following nomenclature is used:

- R: (Responsible).
- A: (Accountable).
- C: (Consulted).
- I: (Informed).

Function	Privacy Committee	Privacy Officer	Privacy Manager	Head of unit, processing/ manager
Inform and advise on privacy issues.		R / A	R	
Clauses in contracts with processors and third parties.		R / A	R	C
International Data Transfers	I	R / A	R	C
Personal Data Retention Policy	A	R	R	C / I
Maintenance and updating of the Security Measures implemented	I	R / A	R	I
Detect possible security incidents	I	R / A	R	C
Assess the impact of potential security incidents	I	R / A	R	C
Escalate possible security incidents	I	R / A	R	I
Record possible security incidents	I	R / A	R	C
Support in the resolution of possible security incidents.	C / I	R / A	R	C / I
Notify the Regulatory Body of possible safety incidents.	I	R / A	C	I
Notify the affected parties of possible security incidents.	I	R / A	C	I
Conduct periodic reviews of compliance status	I	R / A	C	C
Regular monitoring of possible action plans established	I	R / A	R	
Periodically report on compliance status	I	R / A	R	
Cooperate and act as a point of contact with the supervisory authority if required.	I	R / A	I	

7. Updating and revision of the Management Model

This document will be kept up to date and will be reviewed by the GI Privacy Officer at least every six months or whenever there are relevant changes in the organization that make this advisable.

8. Language

This Standard is published in Spanish and English, the former being prevalent in case of divergence between the two.

9. Control of versions

Version	Date	Description	Prepared by	Review by
Version 1	19th July 2018	Initial Version of the Document	Daniel Lluch	Compliance Committee

10. Approval and entry into force

This Standard has been approved by the Compliance Committee of Gonvarri Industries Group on July the 19th of 2018, and takes effect 20 calendar days after its approval. As of the entry into force, the previous provisions existing in their case that regulate the same content are repealed.

SIGNED BY COMPLIANCE COMMITTEE

ANNEX

1.1 Perimeter

The establishments/companies within the scope of GI are detailed below::

Company Name	Type	Name	Location	City	Country
GONVARRI Corporación Financiera, S.L.	Shared Service Center	Corporación Financiera	Calle Prolongación de Embajadores, s/n, 28053 Madrid	Madrid	Spain
GONVARRI I.Centro de Servicios, S.L.	Factory	Gonvarri Burgos	Polígono Gamonal Villimar, Calle la Bureba, 7, 09007 Burgos	Burgos	Spain
	Factory	Gonvarri Barcelona	Polígono Industrial Sant Vicenç, Carrer Ferralla, 32, 08755 Castellbisbal, Barcelona	Castellbisbal (Barcelona)	Spain
	Shared Service Center	Corporación Financiera	Calle Prolongación de Embajadores, s/n, 28053 Madrid	Madrid	Spain
GONVARRI Tarragona, S.L.	Factory	Gonvarri Tarragona	Lugar Moll D'Aragó, 0, 43004 Tarragona	Tarragona	Spain
GONVARRI Valencia, S.L.	Factory	Gonvarri Valencia (Ferrodisa)	Autovía siderúrgica Villa-Gris, s/n Puerto Sagunto	Puerto de Sagunto (Valencia)	Spain
GONVARRI Vizcaya, S.A.	Commercial Office	Gonvarri Vizcaya	Calle Done Bikendi, 8, 48001 Bilbao, BI	Bilbao	Spain
GONVARRI MS Corporate, S.L	Commercial Office	Metal Structures Corporate	Calle Done Bikendi, 8, 48001 Bilbao, BI	Bilbao	Spain
Gonvauto Asturias S.L	Factory	Gonvauto Asturias	Polígono Industrial Cancienes 33470 Corvera, Asturias.	Cancienes (Aviles)	Spain
Gonvauto, S.A.	Factory	Gonvauto Barcelona	Polígono Industrial Sant Vicenç, Carrer Ferralla, 32, 08755 Castellbisbal, Barcelona	Castellbisbal (Barcelona)	Spain
Gonvauto Navarra, S.A.	Factory	Gonvauto Navarra	Polígono Industrial Sant Vicenç, Carrer Ferralla, 32, 08755 Castellbisbal, Barcelona	Castellbisbal (Barcelona)	Spain
Gonvauto Galicia, S.A.	Factory	Gonvauto Galicia	Lugar Muelle Pesquero, 0 S/N, 36900 Marín, PO	Marín (Pontevedra)	Spain
Hierros y Aplanaciones, S.A.	Factory	Hiasa	Polígono Industrial Cancienes 33470 Corvera, Asturias.	Cancienes (Aviles)	Spain
GM Solar Construction S.L	Factory	Hiasa	Polígono Industrial Cancienes 33470 Corvera, Asturias.	Cancienes (Aviles)	Spain

Company Name	Type	Name	Location	City	Country
Road Steel Engineering S.L	Factory	Hiasa	Polígono Industrial Cancienes 33470 Corvera, Asturias.	Cancienes (Aviles)	Spain
Solar Steel Engineering S.L	Factory	Hiasa	Polígono Industrial Cancienes 33470 Corvera, Asturias.	Cancienes (Aviles)	Spain
Supports S.L	Service	Supports	Autovía siderúrgica Villa-Gris, s/n Puerto Sagunto	Puerto de Sagunto (Valencia)	Spain
Laser Automotive Barcelona S.L	Factory	LABA	P.I Roca, Carrer Presseguerar, s/n, 08107 Martorelles, Barcelona	Martorelles	Spain
Laser Automotive Valencia S.L	Factory	LAVA	Avinguda d'Espioca, 140, 46460 Silla, València	Silla	Spain
GONVARRI Aluminium, GMBH.	Factory	Gonvarri Alumium	Wolff-Knippenberg-Straße 3, 99334 Amt Wachsenburg, Alemania	Amt Wachsenburg	Germany
GONVARRI Automotive GMBH	Factory	Gonvarri Automotive	Wolff-Knippenberg-Straße 3, 99334 Ichtershausen, Alemania	Amt Wachsenburg	Germany
Gonvauto Thüringen, GMBH	Factory	Gonvarri Thüringen	Wolff-Knippenberg-Straße 3, 99334 Ichtershausen, Alemania	Amt Wachsenburg	Germany
	Commercial Office	Gonvarri Thüringen	Düsseldorf - Neuer Zollhof 3 5 etage 40221 Düsseldorf Alemania.	Düsseldorf	Germany
GONVARRI Polska, SP, ZO O.	Factory	Gonvarri Polonia	Działkowców 13, 62-300 Września, Polonia	Września	Poland
GONVARRI Ptos. Siderúrgicos,S.A.	Factory	Gonvarri Portugal	Sitio Vendas De Azeitão, Vendas De Azeitão, Setúbal, Portugal	Setúbal	Portugal
GONVARRI Czech, S.R.O.	Factory	Gonvarri Chequia	64, Přemostění Velemyšlevsi, Minice, 438 01	Velemyšlevs	Czech Republic
Steel & Alloy Ltd.	Factory	Steel & Alloy Slitting Centre	Bridge Street North. Warley, West Midlands, West Midlands, UK	Warley	UK
	Factory	Steel & Alloy Narrow Products /Coil Distribution	Kendricks Road, Darlaston, West Midlands, West Midlands, UK	Darlaston	UK
	Factory	Steel & Alloy UK	Trafalgar Works, Union Street, West Bromwich, West Midlands, UK	West Bromwich	UK
	Distribution Center	Steel & Alloy Distribution Centre	Wolverhampton Road, Cannock, West Midlands, UK	Cannock	UK

Company Name	Type	Name	Location	City	Country
	Factory	Steel & Alloy Newton Aycliffe	Aycliffe Industrial Park, Newton Aycliffe, County Durham, Aycliffe, UK	Newton Aycliffe	UK
CF Group Oy	Commercial Office	CF Group Oy	Sauvonrinne 12, 08500 Lohja	Lohja	Finland
Constructor Finland Oy	Commercial Office	Constructor Finland Oy	Sauvonrinne 12, 08500 Lohja	Lohja	Finland
Dexion, GMBH	Factory	Dexion Alemania	Dexion GmbH, Dexionstraße 1, 35321 Laubach, Alemania	Laubach	Germany
Dexion Kft	Commercial Office	Dexion Hungria	Budaörs, Baross u. 89, 2040 Hungria	Budaörs	Hungary
Dexion NV/SA	Commercial Office	Dexion Belgica	Bureau & Design Center Heyzzel pleinplein B50 -BE-1020 Brussel	Bruselas	Belgium
Dexion Storage Solutions SRL	Factory	Dexion Rumania	Strada Câmpului 1A, Râșnov 505400, Rumania	Rasnov	Romania
Constructor Sverige AB	Commercial Office	Constructor Suecia	Bergsjödalen 60, 415 23 Göteborg, Suecia	Göteborg	Sweden
Constructor Shared Services AB	Shared Service Center		Bergsjödalen 60, 415 23 Göteborg, Suecia	Göteborg	Sweden
Dexion Polska Sp. Z.o.o	Commercial Office	Dexion Polonia	Wenecka 12, 03-244 Warszawa, Polonia	Warszawa	Poland
Dexion SRO Czech	Commercial Office	Dexion Chequia	Antala Staška 220/77 Krč, 140 00 Praha 4, Česká republika	Praha	Czech Republic
Dexion Spol sro	Commercial Office	Dexion Eslovaquia	Diaľničná cesta 5, Hala B,, 903 01 Senec, Eslovaquia	Senec	Slovakia
Constructor Group UK Ltd	Commercial Office	Constructor UK	Murdock Rd, Swindon SN3 5HY, Reino Unido	Swindon	UK
Constructor Dexion Holland BV	Commercial Office	Dexion Holanda	Nijverheidsweg 23H, 3641 RP Mijdrecht, Países Bajos	Mijdrecht	Holland
Constructor Danmark A/S	Commercial Office	Constructor Denmark	Rorupvej 1, 4320 Lejre, Dinamarca	Lejre	Denmark
Constructor Norge AS Norway	Commercial Office	Constructor Noruega	Østensjøveien 27, 0661 Oslo	Oslo	Norway
Flejes Industriales, S.A.	Planta	FLINSA	Ctra. Ibi-Alicante, km. 1,5 03440 - IBI (Alicante) - ESPAÑA	Ibi	España

1.2: Main Establishment

The following are designated as the principal establishment of GSS:

GONVARRI Corporación Financiera, S.L. Prolongación de Embajadores s/n 28053 Madrid
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1.3: Privacy Committee

The Privacy Committee is designated as the maximum reporting unit for Privacy matters. In this regard, the members of the Privacy Committee must belong to the following departments:

IT	Responsible person designated by that department.
Legal Department	Responsible person designated by that department.
Compliance	Responsible person designated by that department.
HR	Responsible person designated by that department.

1.4 Privacy Officer

The following are designated as Privacy Officer of GSS:

Daniel Lluch Pindado daniel.lluch@gonvarri.com +34 91 275 13 86
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1.5 Privacy Managers

The following are designated as Privacy Managers for GI companies:

Company	Type	Gonvarri Name	Privacy Manager	Email	Phone Number
GONVARRI Corporación Financiera, S.L.	Shared Service Center	Corporación Financiera	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI I.Centro de Servicios, S.L.	Factory	Gonvarri Burgos	Classified in the web version	Classified in the web version	Classified in the web version
	Factory	Gonvarri Barcelona	Classified in the web version	Classified in the web version	Classified in the web version
	Shared Service Center	Corporación Financiera	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI Tarragona, S.L.	Factory	Gonvarri Tarragona	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI Valencia, S.L.	Factory	Gonvarri Valencia (Ferrodisa)	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI Vizcaya, S.A.	Commercial Office	Gonvarri Vizcaya	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI MS Corporate, S.L	Commercial Office	Metal Structures Corporate	Classified in the web version	Classified in the web version	Classified in the web version
Gonvauto Asturias S.L	Factory	Gonvauto Asturias	Classified in the web version	Classified in the web version	Classified in the web version
Gonvauto, S.A.	Factory	Gonvauto Barcelona	Classified in the web version	Classified in the web version	Classified in the web version
Gonvauto Navarra, S.A.	Factory	Gonvauto Navarra	Classified in the web version	Classified in the web version	Classified in the web version
Gonvauto Galicia, S.A.	Factory	Gonvauto Galicia	Classified in the web version	Classified in the web version	Classified in the web version
Hierros y Aplanaciones, S.A.	Factory	Hiasa	Classified in the web version	Classified in the web version	Classified in the web version
GM Solar Construction S.L	Factory	Hiasa	Classified in the web version	Classified in the web version	Classified in the web version
Road Steel Engineering S.L	Factory	Hiasa	Classified in the web version	Classified in the web version	Classified in the web version
Solar Steel Engineering S.L	Factory	Hiasa	Classified in the web version	Classified in the web version	Classified in the web version
Supports S.L	Service	Supports	Classified in the web version	Classified in the web version	Classified in the web version

Company	Type	Gonvarri Name	Privacy Manager	Email	Phone Number
Laser Automotive Barcelona S.L	Factory	LABA	Classified in the web version	Classified in the web version	Classified in the web version
Laser Automotive Valencia S.L	Factory	LAVA	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI Aluminium, GMBH.	Factory	Gonvarri Alumium	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI Automotive GMBH	Factory	Gonvarri Automotive	Classified in the web version	Classified in the web version	Classified in the web version
Gonvauto Thüringen, GMBH	Factory	Gonvarri Thüringen	Classified in the web version	Classified in the web version	Classified in the web version
	Commercial Office	Gonvarri Thüringen	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI Polska, SP, ZO O.	Factory	Gonvarri Polonia	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI Ptos. Siderúrgicos,S.A.	Factory	Gonvarri Portugal	Classified in the web version	Classified in the web version	Classified in the web version
GONVARRI Czech, S.R.O.	Factory	Gonvarri Chequia	Classified in the web version	Classified in the web version	Classified in the web version
Steel & Alloy Ltd.	Factory	Steel & Alloy Slitting Centre	Classified in the web version	Classified in the web version	Classified in the web version
	Factory	Steel & Alloy Narrow Products /Coil Distribution	Classified in the web version	Classified in the web version	Classified in the web version
	Factory	Steel & Alloy UK	Classified in the web version	Classified in the web version	Classified in the web version
	Distribution Centre	Steel & Alloy Distribution Centre	Classified in the web version	Classified in the web version	Classified in the web version
	Factory	Steel & Alloy Newton Aycliffe	Classified in the web version	Classified in the web version	Classified in the web version
CF Group Oy	Commercial Office	CF Group Oy	Classified in the web version	Classified in the web version	Classified in the web version
Constructor Finland Oy	Commercial Office	Constructor Finland Oy	Classified in the web version	Classified in the web version	Classified in the web version
Dexion, GMBH	Factory	Dexion Alemania	Classified in the web version	Classified in the web version	Classified in the web version
Dexion Kft	Commercial Office	Dexion Hungria	Classified in the web version	Classified in the web version	Classified in the web version
Dexion NV/SA	Commercial Office	Dexion Belgica	Classified in the web version	Classified in the web version	Classified in the web version

Company	Type	Gonvarri Name	Privacy Manager	Email	Phone Number
Dexion Storage Solutions SRL	Factory	Dexion Rumania	Classified in the web version	Classified in the web version	Classified in the web version
Constructor Sverige AB	Commercial Office	Constructor Suecia	Classified in the web version	Classified in the web version	Classified in the web version
Constructor Shared Services AB	Shared Service Center		Classified in the web version	Classified in the web version	Classified in the web version
Dexion Polska Sp. Z.o.o	Commercial Office	Dexion Polonia	Classified in the web version	Classified in the web version	Classified in the web version
Dexion SRO Czech	Commercial Office	Dexion Chequia	Classified in the web version	Classified in the web version	Classified in the web version
Dexion Spol sro	Commercial Office	Dexion Eslovaquia	Classified in the web version	Classified in the web version	Classified in the web version
Constructor Group UK Ltd	Commercial Office	Constructor UK	Classified in the web version	Classified in the web version	Classified in the web version
Constructor Dexion Holland BV	Commercial Office	Dexion Holanda	Classified in the web version	Classified in the web version	Classified in the web version
Constructor Danmark A/S	Commercial Office	Constructor Denmark	Classified in the web version	Classified in the web version	Classified in the web version
Constructor Norge AS Norway	Commercial Office	Constructor Noruega	Classified in the web version	Classified in the web version	Classified in the web version
Flejes Industriales S.A	Planta	FLINSA	Classified in the web version	Classified in the web version	Classified in the web version

